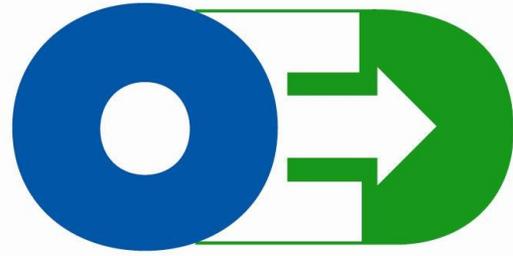




Todd Luft
President



OZAUKEE ECONOMIC DEVELOPMENT

Volume 5 Number 2

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Kathleen Schilling
Executive Director

OED advances the business prosperity of Ozaukee County in collaboration with community, regional and business partners ensuring a growing and diversified economy.

You are invited to join us for the
First Annual
Business of the Year Award & Economic Forecast Breakfast
Co Sponsored by BMO Harris

Wednesday, October 9, 2013

Ozaukee Pavilion, - Ozaukee County Fairgrounds
W67 N890 Washington Ave., Cedarburg

2013 Business of the Year Awards

Presented to:



Jim Kacmarcik, President



Donna & Roger Erickson

Speakers



David Francis, Vice President
Investment Equities
Thrivent Asset Allocation Funds

Bill Morse, CFP
Senior Vice President
Ziegler Wealth Management



Cost per person \$20.00—\$150.00 Table of Eight

For reservations, please mail check to: (sorry charge cards not accepted) by October 1, 2013
Ozaukee Economic Development, P.O. Box 994, Port Washington, WI 53074-0994

For more information contact Kathleen Schilling at kschilling@co.ozaukee.wi.us or 262.238.7730

Kapco, Inc.

Kapco was founded in 1972 by Tom Kacmarcik Sr. The company's primary business is to supply OEMs with metal components, weldments and sub-assemblies. Kapco has over 350 employees that make up its family of companies. They have three manufacturing operations in Wisconsin.

Kapco has seen its company grow every year since its founding and has continued to re-invest in the business each year to fund continued growth. For the last two years, the company has been selected by the Milwaukee Business Journal as one of the "Fastest growing Companies" in the area.

Kapco, headquartered in Grafton, is now owned by Jim Kacmarcik and continues to give back. In fiscal 2012, the company made financial contributions to 162 non-profit organizations and contributed in other ways including auction items to another 56 organizations. These numbers not only include Kapco, but the Lakeshore Chinooks and K-Nation Entertainment, companies with close ties to Kapco.

Companies like Kapco are what help ensure that Ozaukee County continues to grow its economy while also supporting the community. We are thrilled to recognize, Kapco Inc., as Ozaukee Economic Developments large Business of the Year award for 2013.

From Scratch Catering

From Scratch Catering is an amazing example of a true start-up success. Donna and Roger Erickson began the business five years ago with a staff of six employees working from a small kitchen. Today, the business is thriving at its location within the heart of Cedarburg and has grown to forty-eight employees.

From Scratch Catering has grown its business by developing a unique approach to serving the client. All meals are made "from scratch" with an eye towards presentation. From hand-selected ingredients to the hand cut vegetables, the commitment to quality is obvious.

The business has continued to see revenue growth and with their increased success has continued to give back to the community. From Scratch Catering has donated to the Cedarburg Education Foundation, Cedarburg School District, the Rivoli Theatre restoration, the Quilt Museum Restoration, Mel's Pig Roast, the Cedarburg and Grafton Chambers of Commerce. Chef Donna also offers free cooking classes and advice to Mothers programs at local churches.

From Scratch Catering is a true Ozaukee success story. We are excited to present From Scratch Catering with the Ozaukee Economic Development small Business of the Year award for 2013

Economic Forecast Speakers

David A. Francis

David A Francis, is responsible for managing the equity investment division of Thrivent Asset Management, which includes portfolio management, research and trading for over \$19 Billion in assets. He is also a member of the Investment Strategy Committee responsible for the \$17 Billion Thrivent family of asset allocation funds. He has been with Thrivent for 13 years. He has 36 years of investment and management experience, over the years serving as an analyst, equity portfolio manager and in various leadership positions in national asset management companies. He is a Chartered Financial Analyst and earned his BA and MBA at the University of Pittsburgh.

Bill Morse

Bill Morse, is a Certified Financial Planner and holds a Series 65 and life/health insurance license. Bill is consistently among Ziegler's top investment consultants. He has spoken to many groups from Vermont to Oregon and has been published in the USA Today. He has also been a guest on WISN TV and various area radio stations. Bill earned his Bachelor of Arts degree in Political Science from the University of Wisconsin—Milwaukee.

President's View

I would like to extend a personal invitation for you to join us for Ozaukee Economic Development's first Business of the Year and Economic Forecast Breakfast on October 9th.

This event will recognize and celebrate the business success achieved by Kapco Inc., of Grafton and from Scratch Catering of Cedarburg. The program will also offer expert insight on the Economy's future from two well-known economists—David Francis of Thrivent Asset Management and Bill Morse of Ziegler Wealth Management. As always, there will be ample opportunity for networking.

Thank you for your interest in and support of OED. I invite you to contact me or Kathleen Schilling on how OED can help your business. You can reach me at 262-268-5021 or todd.luft@associatedbank.com
Cordially,

Todd Luft, President OED

Meet Kate Pawasarat...

UW-EX's Ozaukee County—Community Development Educator

Kate Pawasarat comes back to Wisconsin after working in St Louis where she worked with community groups, non-profit organizations, and government agencies to address environmental and public health issues as a faculty member with the Washington University School of Law. Prior to that Kate worked with the US Environmental Protection Agency investigating Superfund sites. She also provided lead poisoning prevention education to families of young children for a local community health center.

As the Community Development Educator, her role is to work in partnership with local governments, organizations and businesses to provide resources and educational programming that helps to strengthen communities. This includes facilitating collaboration, local leadership development and community-based problem-solving, providing education in environmental protection, energy management and land use; and enhancing local economic health, business development, stable employment and quality of life. She looks forward to working on a wide range of issues in Ozaukee County and welcomes the opportunity to discuss potential ideas for programming with any interested groups or individuals.

You can reach Ms. Pawasarat at 262.284.8289 or kpawasarat@co.ozaukee.wi.us

L.O.N.G.

Leaders for Ozaukee's Next Generation

UW- Extension, Ozaukee Economic Development and County Chambers of Commerce have teamed with the University of Wisconsin-Milwaukee to present an eight-session leadership certificate series. Created to help grow and develop Ozaukee's future leaders, each session will focus on different management best practices and encourage networking and collaboration beyond the classroom.

Sessions are held at different Ozaukee locations on the third Wednesday of the month from 4-7pm. Sessions will include two hours of class time, thirty minutes for networking and a meal (included) and thirty minutes of group project time. Participants will work on a community service project throughout the year and will present their project in August to earn a University of Wisconsin-Milwaukee School of Continuing Education Leadership Professional Certificate.

Program fee: \$350 for Chamber Members (contact OED or your local Chamber to receive discount code prior to registering) \$450 for non-members. Program commitment consists of approximately 40 hours (including classroom time) over a year-long period. Businesses limited to (4) employees.

Contact: Kathleen Schilling by email (kschilling@co.ozaukee.wi.us) or phone (262.238.7730) or contact your local Chamber representative for additional information.

Take advantage of this stellar opportunity today to provide key leadership skills for your company's most promising individuals.

Class size is limited—Register today
<http://www4.uwm.edu/sce/course.cfm?id=27227>

SAVE THE DATE

January 16, 2014 7:30—9:00 am
Find out how keeping your employees fit can help your business' bottom line

Leaders for Ozaukee's Next Generation 2012—2013 Class Graduates

On August 21, the inaugural class of LONG graduated. The LONG program is a year long commitment during which the participants have monthly educational seminar on a variety of topics ranging from public speaking, finance, planning and presentations skills. A second requirement of the program is the development of group community projects. The class formed five groups.



Group A worked to improve access for students with disabilities to job mentoring activities. They met with businesses and helped establish an interactive web presence that both students and businesses can use to find out about job shadow opportunities. Members of the group: Adam Edgerly, Adam Krueger, (not pictured) Gabrielle Rabon and Sandra Webster



Group B assisted the Cedarburg Cultural Center develop a new festival. Whirled Fest, an international dance and food celebration was held on May 11th, and the program featured groups, such as the Ballet Forloric Nat'l, Iberian Spanish Dance Troupe and Hmong Youth Dancers, which attracted over 750 attendees. Members of the group: Kate Cartwright, Amanda Helnes, Brian Stevens, and Carol Stube



Group C developed a new networking group for young professionals in Ozaukee County. The networking group called OPEN (Ozaukee Professional Excellence Network) held its first program on May 21st with 40 young professionals in attendance. Additional meetings will be held in 2013/14. Members of the group: Staci Dieringer, Frank Grebas, Joe Romas and Jennifer Wackershauser.



Group D created a "Friends of Lion Den Gorge Nature Preserve." This Friends group is working to maintain and preserve the park, with a Beach Clean -up scheduled for Saturday, September 14th. They will clean up litter and complete a beach health assessment . Members of the group: Marianela Deutmeyer, Jennifer Hinz and Keith Schweda (not pictured).



Group E worked with the United Way of Northern Ozaukee to strengthen their online social networking. The group enhanced the United Way's current facebook page and worked with the staff to develop a Facebook strategy. Members of the group: Jennifer Clearwater, Dick Dieffenbach. Jen Gerber, Dani Heimerl and Sally Hofland.

At the graduation, each group highlighted their programs and their success. We are currently developing the 2013/2014 class of LONG.. For more information on the program and how to sign up go to <http://ww4.uwm.edu/sce/course.cfm?=&27227> or contact Kathleen Schilling at 262.238.7730.